

American Media Investments, Inc.

Annual EEO Public File Report

April 1, 2024 to March 31, 2025

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

- KEWL-FM
- KHDY-FM
- KHDY-AM
- KPGG-FM

The information contained in this Annual EEO Report covers the time period from April 1st 2024 to March 31 2025 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection and posted on the stations' website, in accordance with the FCC's EEO Rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: April 1, 2024 to March 31, 2025

Stations in Employment Unit: KEWL-FM*KHDY-FM*KHDY-AM*KPGG-FM

Position	hire date	Recruitment source RS Used to Fill Vacancy	RS Referring Hire
Account Executive	4/1/24	9,18	18

See Section II, the "Master Recruitment Source List" (MRSL) for recruitment source data

Total Number of People Interviewed for All Job Positions - 5

Section 2: Master Recruitment Source List ("MRSL")

AMERICAN MEDIA INVESTMENTS APRIL 1 2024 THRU
MARCH 31 2025KEWL-FM*KHDY-FM*KHDY-AM*KPGG-FM

Recruitment source	Source entitled to vacancy notifications	Total number of interviews provided by source
(1) Texarkana Gazette PO BOX 621 Texarkana, TX 75504	n	0
(2) Bi-State Women's Center, 124 W. Broadcasting, Texarkana, TX 75501. ATTN: Betty Hines/Gloria Terry	n	0
(3) Adult Education - AR/TASD 1900 Marietta, Texarkana, AR 71854 ATTN: Jim Reese	n	0
(4) Experience Works 1118 Wood Texarkana, TX 75501 ATTN: Mary Sue Whitehead	n	0
(5) Bowie-Cass Adult Education Cooperative 3210 Lincoln Texarkana, TX 75503 ATTN: Greg Beck	n	0
(6) Texarkana Area Veterans Council (TAVV) PO Box 5432, Texarkana TX 75505 ATTN: Greg Beck	n	0
(7) NAACP Bowie County PO Box 1275, Texarkana TX 75504 ATTN: Benjamin Dennis	n	0
(8) NAACP Miller County PO Box 761 Texarkana, AR 75504 ATTN: Rev. Milton Glass	n	0
(9) <u>Indeed.com</u>	y	4

(10) Texarkana Help Wanted.com listing	n	0
(11) Posts on www.alwayskool.com	n	0
(12) Posts on www.kpigcountry.com	n	0
(13) New Boston Chamber of Commerce 100 N. Center New Boston, TX 75570 ATTN: Nancy Satterfield	n	0
(14) Little River County Chamber of Commerce, Ashdown AR director@littlerivercounty.org	n	0
(15) Literacy Council of Bowie & Miller Counties 600 Walnut, Texarkana, AR 71854 ATTN: Robbye Magee	n	0
(16) On Air Recruitment Ads	n	0
(17) Outside Referral	n	0
(18) Inside Referral	y	1
(19) Walk-in	n	0
(20) Posts on Texarkana Job Openings Facebook Group. ATTN: Administrator Laura Klien	n	0
Total Number of Interviews		5

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by

KEWL-FM*KHDY-FM*KHDY-AM*KPGG-FM

- Airing "Supplemental Recruitment Initiative advertisements on all American Media Inc. radio stations, encouraging organizations to notify American Media Investments to request information about all full time positions available.
- Sponsored The Alzheimer's Alliance Tri-State Area Annual Twice as Fine Texarkana Wine Festival Charity event held on May 4, 2024.
- Texas High School Drill Team - Station Tour and Interview 4/11/24
- Armed Forces Day Community Celebration - At Dancing Ranch Farms Fouke, AR 5/18/24